

MINUTES OF THE 1ST JURY MEETING FOR THE INTERNATIONAL COMPETITION TO FILL A POSITION OF ASSISTANT RESEARCHER FOR THE SCIENTIFIC AREA OF NURSING OF THE RESEARCH CAREER AT THE NURSING SCHOOL OF LISBON

On the second day of May two thousand and twenty-four, at midday, by video conference, the members of the competition procedure to fill a position of assistant researcher for the scientific area of Nursing of the research career at the Nursing School of Lisbon (ESEL) met. -----

This meeting was convened in accordance with the regulations. Four out of five members of the jury were present, namely: Professor Andreia Jorge Silva da Costa, Coordinating Professor at ESEL, as president of the jury; and Professor Maria Adriana Pereira Henriques, Coordinating Professor at ESEL; Professor Maria dos Anjos Coelho Rodrigues Dixe, Coordinating Professor at the School of Health Sciences - Polytechnic Institute of Leiria; Professor Sérgio Joaquim Deodato Fernandes, Associate Professor at the Catholic University of Portugal, as jury members. Professor Marcelo Medeiros, Retired Full Professor at Federal University of Goiás, Brasil, justified his absence. -----

By proposal of the President of the jury, Professor Maria Adriana Pereira Henriques was unanimously deliberated to secretary the jury. The jury unanimously deliberated that the meetings would take place remotely, via Zoom platform and the minutes of the meetings would be approved by each member of the jury by e-mail specifically sent for this purpose and with the specific mention of its approval. It was deliberated by unanimity that the minutes, after receiving all the votes of approval, would be signed exclusively by the President of the Jury and the Secretary of the Jury.-----

-----Agenda:-----

Topic 1. Deliberation on the aspects to be included in the notice of opening of the competition, namely as regards the operationalization of the final evaluation system. -----

Thus: -----

With regard to the single topic on the agenda, the jury deliberated: -----

- To establish as special cumulative requirements for admission to the competition, in addition to those defined in article 10 of the ECIC: to hold a doctoral degree in the scientific area of the competition, namely in the scientific area of Nursing; to have worked, as a doctorate, under a fixed-term contract or scholarship, in an institution of the National Science and Technology System. -----
- To establish as a condition of absolute merit for candidates: to have a Scopus h-index equal to or greater than 6; a publication record of at least 35 scientific articles in journals indexed in Scopus; a record of at least 140 citations in Scopus; and a record of being part of teams in the last 10 years of at least 3 competitive research projects, financed through calls for tenders organised by funding agencies or other equivalent institutions (includes research grants for carrying out a doctoral programme). -----
- To establish the parameters, criteria, sub-criteria and indicators and their respective scores and operationalisation described in Annexes I and II of these minutes as the final assessment system, to be considered through the curricular assessment, as it is fully in line with the statutory purposes taken into account for the career of Researcher, as well as the profiles that respond to the main needs of ESEL that justify the opening of this competition. -----

The Jury also deliberates that these Minutes and Annexes I and II, which are an integral part thereof, will be published simultaneously with the publication of the Notice announcing the opening of the present competition in the Diário da República (Official Gazette), in ESEL's locales of style and on ESEL's webpage.- There being no further matters to discuss, the meeting was deemed closed at one p.m., and these minutes was drawn up, which after being read and approved, shall be signed by the president and the secretary of the jury. The expressions of approval of the other members of the jury, sent by email, will be annexed to these minutes.-----

----- THE JURY MEMBERS -----

The President of the jury,

(Andreia Jorge Silva da Costa)

The Secretary of the jury,

(Maria Adriana Pereira Henriques)

ANNEX I

PARAMETERS, CRITERIA, SUB-CRITERIA, INDICATORS AND RESPECTIVE SCORES FOR THE EVALUATION OF CANDIDATES IN THE INTERNATIONAL COMPETITION TO FILL A POSITION OF ASSISTANT RESEARCHER FOR THE SCIENTIFIC AREA OF NURSING OF THE RESEARCH CAREER AT THE NURSING SCHOOL OF LISBON					
PARAMETERS	CRITERIA	SUB-CRITERIA	INDICATORS	MAXIMUM SCORE PER INDICATOR	MAXIMUM SCORE PER SUB-CRITERIA
A. QUALIFICATIONS 5% (Maximum 10 points)	a. RELEVANT POSTGRADUATE EDUCATION	Postdoctoral	Foreign Institution	6 points	6 points
			National Institution	4 points	
		Other relevant postgraduate studies	Postgraduation ≥ or 1500 hours	2 points / completed postgraduation	4 points
B. TECHNICAL-SCIENTIFIC AND PROFESSIONAL PERFORMANCE 90% (Maximum 180 points)	a. SCIENTIFIC PRODUCTION IN THE LAST 5 YEARS (Maximum 50 points)	Articles published in indexed scientific journals (only original articles or literature reviews will be accepted)	Q1 and Q2 (Scopus or WoS)	2 points / article	34 points
			Q3 and Q4 (Scopus or WoS)	1 point / article	
		Books and book chapters	Author or co-author of a book	2 points / book	8 points
			Author or co-author of a book chapter	0,25 point / chapter	
			Editing coordinator	1 point / book	
		Reviewer of scientific journals	Reviewer of indexed journals	1 point / journal	4 points
		Industrial property and innovation indicators	Patents, new products, or services developed	4 points / unit	8 points
	b. SCIENCE AND TECHNOLOGY DISSEMINATION ACTIONS IN THE LAST 5 YEARS (Maximum 15 points)	Oral paper presentation at a scientific event	Outside the country or organized by a foreign institution	0.5 points / presentation	7 points
			Within the country	0,25 point / presentation	
		Poster or free presentation at a scientific event	Outside the country or organized by a foreign institution	0,25 point / poster or free presentation	3 points
			Within the country	0,25 point / poster or free presentation	
		Organization of scientific event (scientific committee or organizing committee)	International, within the scope of a competitive project.	1 point / event	5 points
			International	0.5 point / event	
	c. PARTICIPATION IN R&D PROJECTS (Maximum 60 points)	Participation in project teams	Principal Researcher in a competitive project funded by European Union (except Erasmus+ Programme) ≥500.000,00€.	40 points / project	60 points
			Principal/Leading Researcher in other kinds of competitive projects.	15 points / project	
			Member of a competitive project team or Principal Researcher in a non-competitive project (R&D service provision) resulting in publications in indexed journals	10 points / project	

			Member of a non-competitive project team (R&D service provision), resulting in publications in indexed journals.	5 points / project	
	d. SCIENTIFIC SUPERVISION ACTIVITIES AND PARTICIPATION IN ACADEMIC EXAMINATIONS JURIES (Maximum 5 points)	Supervision or co-supervision of doctoral theses, master's dissertations or project work and participation in juries of doctoral, master's or project work examinations as a non-supervisory member	Supervision or co-supervision of doctoral theses already completed and approved	1,5 points / unit	20 points
			Supervision or co-supervision of doctoral theses in progress	1 point / unit	
			Supervision or co-supervision of master's dissertations or project works already completed and approved	0.5 point / unit	
			Supervision or co-supervision of a master's dissertations or project works in progress	0,5 point / unit	
			Non-supervisory jury member for doctoral examinations	0,25 point / unit	
			Non-supervisory jury member for master's degree or project work examinations	0,25 point / unit	
	e. PARTICIPATION IN MANAGEMENT BODIES OF RESEARCH UNITS (Maximum 5 points)		Coordination of research groups or lines of research	1 point / unit / year	5 points
	f. WORK AND SCIENTIFIC DEVELOPMENT PLAN ALIGNED WITH CIDNUR'S MISSION, WITH A MAXIMUM OF 10.000 CHARACTERS (Maximum 45 points)	Rationale, clarity, objectivity, and organization of the plan.			10 points
		Critical appreciation of the relevance of activities for the scientific area of nursing.			15 points
		Demonstration of capacity for highly relevant future scientific production, based on CIDNUR's mission.			20 points
C. OTHER RELEVANT ACTIVITIES 5% (Maximum 10 points)	a. PROVISION OF TECHNICAL AND SCIENTIFIC SERVICES AND CONSULTANCY (Maximum 6 points)		Provision of technical and scientific services and consultancy	1.5 points / unit	6 points
			Provision of technical and scientific services to the community	1.5 points / unit	
	b. COLLABORATIONS WITH HIGHER EDUCATION INSTITUTIONS (Maximum 4 points)		Collaborative activity with higher education institutions	0.5 points / activity	4 points
FINAL CLASSIFICATION (0 to 20)				A + B + C / 10	

ANNEX II

Valuation system: operationalization of the parameters, criteria, sub-criteria, and indicators of the curricular assessment

A. The applicant's qualification (A) is evaluated based on the assessment of the academic and training background, considering the following criteria, sub-criteria, and indicators – A maximum of 10 points

Note: in this parameter, only the training courses already completed on the date of publication of the competition's notice in Diário da República (DR) and duly certified by title or diploma and carried out (or recognized) in higher education institutions will be considered.

a. Postgraduate education (A maximum of 10 points)

1. Postdoctoral (A maximum of 6 points)

Note: only training with unequivocally reference to a Postdoctoral Program will be considered in this sub-criterion.

- Postdoctoral program in a foreign institution - 6 points
- Postdoctoral program in a national institution - 4 points

2. Other postgraduate studies (A maximum of 6 points)

Note: In this sub-criterion, only courses carried out in higher education institutions, duly documented with explicit indication of the number of ECTS, or the duration in hours, will be considered.

- Postgraduate courses with ≥ 60 ECTS or ≥ 1500 hours - 2 points for each completed postgraduate course

B. The technical-scientific performance (B) of the applicant is evaluated based on the assessment of the work and activities relevant to the scientific area of the competition, considering the following criteria, sub-criteria, and indicators – A maximum of 180 points

a. Scientific production in the last 5 years (A maximum of 50 points)

Note: only effectively published original scientific work in Nursing or other relevant areas will be considered in this criterion.

It is up to the candidates to provide proof of all the scientific production submitted for evaluation in the competition.

1. Articles published in indexed scientific journals (A maximum of 34 points)

Note: in this sub-criterion, only original articles or literature reviews which have been published in the last 5 years, until the date of the publication of the competition notice in DR (Diário da República), will be considered.

The jury will consider the highest quartile in which the journal is classified in the databases Scopus and Web of Science, being Quartile 1 > Quartile 2 > Quartile 3 > Quartile 4.

- Scientific article published in an indexed scientific journal classified as Quartile 1 or Quartile 2 in Scopus or Web of Science - 2 points per article
- Scientific article published in an indexed scientific journal classified as Quartile 3 or Quartile 4 in Scopus or Web of Science - 1 point per article

2. Books and book chapters (A maximum of 8 points)

Note: this sub-criterion will not consider publications and/or edits in conference proceedings.

It is up to the candidates to prove the authorship of the books or book chapters.

- Book in which the candidate is the author or co-author - 2 points per book
- Chapter in a book in which the candidate is the author or co-author – 0,25 point per book chapter
- Book coordination - 1 point per book of which the candidate is the editing coordinator

3. Reviews in scientific journals (A maximum of 4 points)

Note: in this sub-criterion the jury will consider the number of scientific journals for which the candidate has already reviewed at least one article, in the last 5 years, until the date of the publication of the competition notice in DR (Diário da República).

It is up to candidates to provide proof that they have reviewed the indicated journals.

- Reviews in scientific journals indexed in Scopus or Web of Science - 1 point per journal

4. Industrial property and innovation indicators (A maximum of 8 points)

- Patents, new products, or services developed – 4 point per unit

b. Science and technology dissemination actions in the last 5 years (A maximum of 15 points)

Note: It is up to the candidates to prove that they have carried out the science and technology dissemination actions submitted for evaluation in the competition.

1. Oral Presentations/Conferences (A maximum of 7 points)

Note: In this sub-criterion, the jury will consider only the oral presentations by invitation or the oral presentations in panels that appear, individually, in the program of the scientific event, carried out within the last 5 years, until the date of the publication of the competition notice in DR (Diário da República).

Free presentations and poster presentations will not be considered in this sub-criterion.

- Oral presentation at a conference held in a country other than the candidate's home country or, if held in the candidate's home country, organized by an entity based in a different country – 0,5 point per presentation
- Oral presentation at a conference held in the candidate's home country – 0,25 point per presentation

2. Posters/Free Presentations (A maximum of 3 points)

Note: In this sub-criterion, only the posters/free presentations presented in the last 5 years, until the date of the publication of the competition notice in DR (Diário da República), will be considered.

Posters and their presentations will be considered together, only once.

Oral presentations/conferences that fall under the previous sub-criterion will not be considered.

- Posters/free presentations at a conference held in a country other than the candidate's home country or, if held in the candidate's home country, organized by an entity based in a different country – 0,25 point per poster/ free presentation.
- Poster/Free presentations at a conference held in the candidate's home country – 0,25 point per poster/free paper

3. Organization of scientific events (A maximum of 5 points)

Note: In this sub-criterion, scientific events are congresses, seminars, colloquia, and other similar technical-scientific activities that were publicly announced and took place in the last 5 years, until the date of the publication of the competition notice in DR (Diário da República).

Each event will count only once, regardless of whether the candidate has participated in the scientific and organizing committee.

- Participation in the organization of a scientific event held in a country other than the candidate's home country or, if held in the candidate's home country, organized by an entity based in a different country - 1 point per participation in an organizing or scientific committee
- Candidate's participation in the organization of a scientific event held in the candidate's home country – 0,5 point per participation in an organizing or scientific committee

c. Participation in R&D projects in the last 10 years (A maximum of 60 points)

Note: It is up to the candidates to provide proof of participation in R&D projects submitted for evaluation in the competition.

Only research and development projects in which the candidate has participated in the last 10 years, until the date of the publication of the competition notice in DR (Diário da República), will be considered under this criterion.

For the same project, the candidate can only score on one of the indicators.

- Principal investigator of a completed or ongoing R&D project, with funding awarded by an European Union funding agency in a competitive call (except Erasmus+Programme) with funding amount superior of 500.000,00€ - 40 points per project
- Principal investigator of a completed or ongoing R&D project, with funding awarded by other funding agencies in a competitive call - 15 points per project
- Team member of a completed or ongoing R&D project, financed by a funding agency in a competitive bidding process, or principal investigator of a completed or ongoing R&D project, financed by an entity external to the higher education institution/research unit in the scope of an agreement (R&D service provision), but which has resulted in one or more publications in a scientific journal indexed to Scopus or Web of Science - 10 points for each project
- Team member of a completed or ongoing R&D project, financed by an entity external to the higher education institution/research unit in the scope of an agreement (R&D service provision), but which has resulted in one or more publications in a scientific journal indexed to Scopus or Web of Science - 5 points for each project

d. Scientific supervision activities and participation in academic examination juries (A maximum of 20 points)

Note: It is up to the candidates to prove the scientific supervision activities and participation in academic examination juries submitted for evaluation in the competition.

1. Supervision or co-supervision of doctoral theses, master's dissertations or project work and participation in doctoral, master's or project work's academic examination juries as a non-supervisory member (A maximum of 5 points)

Note: In this sub-criterion, only supervision or co-supervision and participation in academic examination juries in the last 5 years, until the date of the publication of the competition notice in DR (Diário da República), will be considered.

- Supervision or co-supervision of a doctoral thesis already completed and approved – 1,5 points for each thesis
- Supervision or co-supervision of a doctoral thesis in progress - 1 point for each thesis
- Supervision or co-supervision of a master's dissertation or project work already completed and approved – 0,5 point per dissertation or work
- Supervision or co-supervision of a master's dissertation or project work already in progress – 0,5 point per dissertation or work
- Non-supervisory academic jury member for doctoral examinations – 0,25 point per participation as a non-supervisory academic jury member for doctoral examinations

- Non-supervisory academic jury member for master's degree or project work examinations – 0,25 points per participation as a non-supervisory academic jury member for master's degree or project work examinations

e. Participation in research units' management bodies (A maximum of 5 points)

Note: It is up to the candidates to prove their participation in management bodies of research units submitted for evaluation in the competition. In this criterion, only participation in management bodies of research units in the last 5 years, until the date of the publication of the competition notice in DR (Diário da República), will be considered.

- Coordination of research groups or research lines – 1 point/unit/year

f. A work and scientific development plan for the next 3 years, aligned with CIDNUR's mission (A maximum of 45 points)

Note: the text regarding this work and scientific development plan cannot exceed 10.000 characters. After this number, the content of the plan will not be considered.

Based on the competencies of an assistant researcher, the legal and regulatory framework of ESEL and CIDNUR, as well as the respective available resources and the strategic options taken, the candidate shall present a personal project that they intend to carry out if admitted. This project should have a time frame of three years for its realization. The project shall focus on developing the candidate's competencies that promote their personal development and, at the same time, contribute to the strategic development of ESEL and CIDNUR. The sub-criteria and scores below will be considered in assessing the individual project. In addition, the project's coherence with the candidate's career, namely with the works and activities selected as the most representative, will be considered.

1. Rationale, clarity, objectivity, and organization of the plan – 0 to 10 points
2. Critical appreciation of the relevance of activities for the scientific area of nursing – 0 to 15 points.
3. Demonstration of capacity for highly relevant future scientific production, based on CIDNUR's mission - 0 to 20 points

c. Other relevant activities for CIDNUR's mission (C) carried out by the candidate will be evaluated based on the assessment of the singular activities developed by the candidate, to which a percentage of 5% of the points will be attributed – A maximum of 10 points

a. Provision of technical and scientific services and consultancy (A maximum of 6 points)

Note: only the activities that have not been considered in other evaluation criteria will be considered in this criterion. It is up to the candidates to prove all the services and consultancy services submitted for evaluation in the competition and the existence of the respective protocols/contracts to provide the services.

Only the provision of paid or unpaid services and consultancy carried out within a protocol/contract framework in which the candidate's higher education institution or research unit of origin is a partner will be considered.

Only the provision of services and consultancy in the last 5 years, until the date of the publication of the competition notice in DR (Diário da República), will be considered.

- Provision of technical and scientific services and consultancy – 1.5 points per provision
- Provision of technical and scientific services to the community - 1.5 points per provision to the community

b. Collaborations with higher education institutions (A maximum of 4 points)

Note: only the activities that have not been considered in other evaluation criteria will be considered in this criterion. It is up to the candidates to prove all the activities submitted for evaluation in the competition.

Only collaborations duly recognized by the higher education institution in question and carried out within the last 5 years, until the date of the publication of the competition notice in DR (Diário da República), will be considered.

- Collaborative activity with higher education institutions – 0.5 points per activity.

The candidate's Final Classification will be obtained using the following formula: Score for parameter A + Score for parameter B + Score for parameter C / 10, resulting in a final classification between 0 and 20 points.