

ANNEX I

PARAMETERS, CRITERIA, SUB-CRITERIA, INDICATORS AND RESPECTIVE SCORES FOR THE EVALUATION OF CANDIDATES IN THE TENDER FOR THE RECRUITING OF AN AUXILIARY RESEARCHER IN THE SCIENTIFIC AREA OF NURSING OF THE RESEARCH CAREER AT THE NURSING SCHOOL OF LISBON					
PARAMETERS	CRITERIA	SUB-CRITERIA	INDICATORS	MAXIMUM SCORE PER INDICATOR	MAXIMUM SCORE PER SUB-CRITERIA
A. QUALIFICATIONS 5% (Maximum 10 points)	a. RELEVANT POSTGRADUATE EDUCATION 5% (Maximum 10 points)	Postdoctoral	Foreign Institution	8 points	8 points
			National Institution	4 points	
		Other relevant postgraduate studies	Postgraduation ≥ or 1500 hours	2 points / postgraduation completed	6 points
B. TECHNICAL-SCIENTIFIC AND PROFESSIONAL PERFORMANCE 90% (Maximum 180 points)	a. SCIENTIFIC PRODUCTION IN THE LAST 5 YEARS 25% (Maximum 50 points)	Articles published in indexed scientific journals (only original articles or literature reviews will be accepted)	Q1 and Q2 (Scopus or WoS)	2.5 points / article	30 points
			Q3 and Q4 (Scopus or WoS)	2 points / article	
			Other journals indexed in other databases	1.5 point / article	
		Articles or abstracts in conference proceedings	Article or abstract published in conference proceedings	1 point / article	4 points
		Books and book chapters	Author or co-author of a book	4 points / book	8 points
			Author or co-author of a book chapter	1 point / chapter	
			Editing coordinator	2 points / book	
		Reviewer of scientific journals	Reviewer of indexed journals	2 points / journal	4 points
		Industrial property and innovation indicators	Patents, new products, or services developed	4 points / unit	8 points
		b. SCIENCE AND TECHNOLOGY DISSEMINATION ACTIONS IN THE LAST 5 YEARS 10% (Maximum 20 points)	Oral paper presentation at a scientific event	Outside the country or organized by a foreign institution	1.5 points / presentation
	Within the country			1 point / presentation	
	Poster or free presentation at a scientific event		Outside the country or organized by a foreign institution	1 point / poster or free presentation	5 points
			Within the country	0,5 point / poster or free presentation	
	Organization of scientific event (scientific committee or organizing committee)		Outside the country or organized by a foreign institution	1 points / event	5 points
			Within the country	0.5 point / event	
	c. PARTICIPATION IN R&D PROJECTS 25% (Maximum 50 points)	Participation in project teams	Principal/Leading Researcher in a competitive project	40 points / project	50 points
			Member of a competitive project team or Lead Researcher in a non-competitive project (R&D service provision) that has resulted in publications in indexed journals	20 points / project	
			Member of a non-competitive project team (R&D service provision) that has resulted in publications in indexed journals	10 points / project	
	d. SCIENTIFIC SUPERVISION ACTIVITIES AND PARTICIPATION IN ACADEMIC EXAMINATIONS JURIES	Supervision or co-supervision of doctoral theses, master's dissertations or project work and participation in juries of doctoral, master's or project work	Supervision or co-supervision of doctoral theses already completed and approved	10 points / unit	20 points
Supervision or co-supervision of doctoral theses in progress			5 points / unit		

	10% (Maximum 20 points)	examinations as a non-supervisory member	Supervision or co-supervision of master's dissertations or project works already completed and approved	4 points / unit	
			Supervision or co-supervision of a master's dissertations or project works in progress	2 points / unit	
			Non-supervisory jury member for doctoral examinations	4 points / unit	
			Non-supervisory jury member for master's degree or project work examinations	2 points / unit	
	e. PARTICIPATION IN MANAGEMENT BODIES OF RESEARCH UNITS 5% (Maximum 10 points)		Coordination of research groups or lines of research	10 points / unit	10 points
	f. WORK AND SCIENTIFIC DEVELOPMENT PLAN ALIGNED WITH CIDNUR'S MISSION, WITH A MAXIMUM OF 10.000 CHARACTERS 15% (Maximum 30 points)	Rationale, clarity, objectivity, and organization of the plan			10 points
	Demonstration of capacity for highly relevant future scientific production, based on CIDNUR's mission			20 points	
C. OTHER RELEVANT ACTIVITIES 5% (Maximum 10 points)	a. PROVISION OF TECHNICAL AND SCIENTIFIC SERVICES AND CONSULTANCY 3% (Maximum 6 points)		Provision of technical and scientific services and consultancy	1.5 points / unit	6 points
			Provision of technical and scientific services to the community	1.5 points / unit	
	b. COLLABORATIONS WITH HIGHER EDUCATION INSTITUTIONS 2% (Maximum 4 points)		Collaborative activity with higher education institutions	0.5 points / activity	4 points
FINAL CLASSIFICATION (0 to 20)				A + B + C / 10	